

Maintenance
2019-2020
Hourly Scale

<u>Step</u>	<u>2018-2019 Hourly Pay</u>	<u>2019-2020 Proposed</u>	
0	\$11.00	\$11.50	\$92.00
1	\$11.25	\$11.75	\$94.00
2	\$11.50	\$12.00	\$96.00
3	\$11.75	\$12.25	\$98.00
4	\$12.00	\$12.50	\$100.00
5	\$12.25	\$12.75	\$102.00
6	\$12.50	\$13.00	\$104.00
7	\$12.75	\$13.25	\$106.00
8	\$13.00	\$13.50	\$108.00
9	\$13.25	\$13.75	\$110.00
10	\$13.50	\$14.00	\$112.00
11	\$13.75	\$14.25	\$114.00
12	\$14.00	\$14.50	\$116.00
13	\$14.25	\$14.75	\$118.00
14	\$14.50	\$15.00	\$120.00
15	\$14.75	\$15.25	\$122.00
16	\$15.00	\$15.50	\$124.00
17	\$15.25	\$15.75	\$126.00
18	\$15.50	\$16.00	\$128.00
19	\$15.75	\$16.25	\$130.00
20	\$16.00	\$16.50	\$132.00

Maintenance are paid on an 8 hour day

Raises are not automatic-subject to Supervisor approval

CUSTODIAN/FOOD SERVICE

19-20

<u>Step</u>	<u>2018-2019 Hourly Pay</u>	<u>2019-2020 Proposed</u>		
0	\$9.00	\$9.50	\$66.50	\$ 76.00
1	\$9.25	\$9.75	\$68.25	\$ 78.00
2	\$9.50	\$10.00	\$70.00	\$ 80.00
3	\$9.75	\$10.25	\$71.75	\$ 82.00
4	\$10.00	\$10.50	\$73.50	\$ 84.00
5	\$10.25	\$10.75	\$75.25	\$ 86.00
6	\$10.50	\$11.00	\$77.00	\$ 88.00
7	\$10.75	\$11.25	\$78.75	\$ 90.00
8	\$11.00	\$11.50	\$80.50	\$ 92.00
9	\$11.25	\$11.75	\$82.25	\$ 94.00
10	\$11.50	\$12.00	\$84.00	\$ 96.00
11	\$11.75	\$12.25	\$85.75	\$ 98.00
12	\$12.00	\$12.50	\$87.50	\$ 100.00
13	\$12.25	\$12.75	\$89.25	\$ 102.00
14	\$12.50	\$13.00	\$91.00	\$ 104.00
15	\$12.75	\$13.25	\$92.75	\$ 106.00
16	\$13.00	\$13.50	\$94.50	\$ 108.00
17	\$13.25	\$13.75	\$96.25	\$ 110.00
18	\$13.50	\$14.00	\$98.00	\$ 112.00
19	\$13.75	\$14.25	\$99.75	\$ 114.00
20	\$14.00	\$14.50	\$101.50	\$ 116.00
Head Custodian	\$1.50			

Custodians are paid on an 8 hour day

Cafeteria is paid on a 7 hour day

Raises are not automatic-subject to Supervisor approval

All Aides

2018-2019

2019-2020 Proposed

Step	Hourly Pay	Daily Pay	Hourly Pay	Daily Pay
0	\$9.76	\$78.08	\$10.50	\$84.00
1	\$10.02	\$80.16	\$10.75	\$86.00
2	\$10.28	\$82.24	\$11.00	\$88.00
3	\$10.53	\$84.24	\$11.25	\$90.00
4	\$10.79	\$86.32	\$11.50	\$92.00
5	\$11.05	\$88.40	\$11.75	\$94.00
6	\$11.31	\$90.48	\$12.00	\$96.00
7	\$11.56	\$92.48	\$12.25	\$98.00
8	\$11.82	\$94.56	\$12.50	\$100.00
9	\$12.08	\$96.64	\$12.75	\$102.00
10	\$12.33	\$98.64	\$13.00	\$104.00
11	\$12.59	\$100.72	\$13.25	\$106.00
12	\$12.85	\$102.80	\$13.50	\$108.00
13	\$13.10	\$104.80	\$13.75	\$110.00
14	\$13.36	\$106.88	\$14.00	\$112.00
15	\$13.62	\$108.96	\$14.25	\$114.00
16	\$13.88	\$111.04	\$14.50	\$116.00
17	\$14.13	\$113.04	\$14.75	\$118.00
18	\$14.39	\$115.12	\$15.00	\$120.00
19	\$14.65	\$117.20	\$15.25	\$122.00
20	\$14.90	\$119.20	\$15.50	\$124.00
21	\$15.16	\$121.28	\$15.75	\$126.00
22	\$15.42	\$123.36	\$16.00	\$128.00
23	\$15.67	\$125.36	\$16.25	\$130.00
24	\$15.93	\$127.44	\$16.50	\$132.00
25	\$16.19	\$129.52	\$16.75	\$134.00
26	\$16.44	\$131.52	\$17.00	\$136.00
27	\$16.70	\$133.60	\$17.25	\$138.00
28	\$16.96	\$135.68	\$17.50	\$140.00
29	\$17.22	\$137.76	\$17.75	\$142.00
30	\$17.47	\$139.76	\$18.00	\$144.00

All Aides are paid for an 8 hour day

Increases are not automatic - subject to Supervisor Approval

**Substitute Pay
2019-2020**

Proposed

	2018-19	2019-20
Non-Degree	\$60	\$65.00
Degree	\$70	\$75.00

Long Term Substitute

Length of Term: two weeks or more

Rate of Pay:

\$130 per day certified

\$105 per day non certified

Bus Driver Pay 2019-2020

First Year

\$28 per route

Total \$56 per day

Second Year

\$29 per route

Total \$58 per day

Third Year

\$30 per day

\$60 total per day

After Three years

\$32 per route

\$64 total per day

Bus Monitor- \$25 per afternoon route

Tutorials Route- \$35 per route

Field Trip \$100 per day (unless more than 8 hours)

Book Mobile

Driver \$20 per hour

Helper \$10 per hour